

City of Emeryville and the Emery Unified School District
City/Schools Committee Policy # 2100
Equity¹

The City Council of the City of Emeryville and the Board of Trustees of the Emery Unified School District, who together comprise the City/Schools Committee, believe that the diversity of the Emeryville community enriches the learning and recreational experience for all. Further, City/Schools recognize that the ability of children to learn, families to thrive, and adults to succeed is affected by surrounding social, health and economic conditions. The sustainability of the community as a whole is dependent on our collective strength, and our active commitment to building the relationships and practices to interrupt historic and traditional divides and inequalities.

It is the philosophy of the City/Schools Committee that every member of the Emeryville community, regardless of gender identity, sexual orientation, age, special needs, or social, ethnic, religious, language or economic background, has a right to:

- High-quality educational, recreational, and civic experiences that challenges individuals to achieve to his/her fullest potential.
- A safe, nurturing, and interconnected environment necessary for learning and recreation, and community involvement.

Accordingly, the City/Schools Committee (or their designees) shall proactively and intentionally:

- Examine local equity and access in education, recreation and public service.
- Promote the equitable distribution of opportunity and access to learning, recreation, and community.
- Provide opportunities to enhance the intellectual, financial and social resources for all members of the Emeryville community, especially those most vulnerable.
- Prioritize strategies and programs that support closing the achievement and opportunity gap.
- Support and preserve innovative practices that challenge and confront social, economic, and political inequalities.

Adopted by the City/Schools Committee on _____.

¹ **Diversity challenges inequality and inspires social justice.** (PCL Guiding Principle)